

23 May 2008

Circular to the Industry

Road Freight Industry Wellness Fund

Members of the road freight industry are by now familiar with the Wellness Fund clause that was added to the Main Collective Agreement in 2007. Since then an additional levy has been collected, as stipulated in the Agreement, the contributions of which are to establish a fund that support the rollout of anti-retroviral treatment for HIV/Aids sufferers within our industry.

Council, under the auspices of the Wellness Committee, has undergone a lengthy process to engage a service provider who will implement the logistics of the Wellness Fund. Not only is the proposed service provider to be credible and reputable within their area of expertise, but they also need to have the correct infrastructure and support mechanisms to ensure optimal service to members of our industry. It has been a long and arduous process, but we are now in the final stages of appointing a company.

Recognising the members of the industry are yet to benefit from the contributions already made, we have established interim measures for those with immediate needs relating to the treatment of HIV/Aids. Those needing treatment will receive the adequate medical treatment at the expense of the Fund.

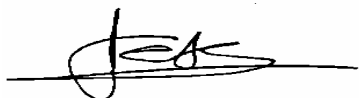
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Yours sincerely,



Joe Letswalo
NATIONAL SECRETARY