

06 April 2016

Circular to all Employers in the Road Freight & Logistics Industry

Wellness Fund Minimum Contributions

Please be advised that Council has resolved that the Wellness Fund Health Plan (basic medical insurance) will only cover employees whose monthly contributions towards the Wellness Fund (together with the employers portion) is at least R 86.24 effective 01 May 2016.

Employees contributing less than the R 86.24 per month will still be covered by the provisions of item 3 of the Wellness Fund which means that they will have access to:

- a) STI diagnosing, treatment and education.
- b) HIV awareness, information, education, counselling and testing.
- c) Referrals to appropriate service providers for ART as well as HIV and AIDS treatment and care.
- d) TB awareness, information, education, screening and referrals for treatment and care.
- e) Malaria awareness, information, education, screening and referrals for treatment and care.
- f) Screening tests for blood pressure, blood sugar, cholesterol and body mass index.
- g) Diagnosis, treatment, care and support of any primary care health problem or concern.

It is important to bear in mind that membership of the basic medical insurance will lapse if monthly contributions are **late or less** than the prescribed R 86.24 per month is paid.

Should you have any queries please do not hesitate to contact your local designated agent.

Yours Faithfully

Musa Ndlovu

National Secretary

(This document has been sent electronically and is therefore not signed)