



9 July 2010

Dear Sir/Madam

RE: WAGE INCREASES : FURNITURE REMOVAL SECTOR

On 16 February 2010 the Exemptions Body granted an exemption in terms of which employers in the Furniture Removal Sector were to pay 1% less on minimums and across the board wages for the period 1 March 2010 to 28 February 2011.

The South African Transport and Allied Workers Union (SATAWU) appealed against the granted exemption. The appeal was heard by the Appeals Body on 8 June 2010 whereby in its appeal ruling, the Body upheld the appeal by SATAWU and set aside the exemptions ruling of 16 February 2010.

This has the effect that all employees engaged in the Furniture Removal Sector must be awarded the full wage increases effective from 1 March 2010, in terms of the prescribed minimum and across the board wage increases as published in Government Gazette No 32248 dated 22 May 2009. We therefore expect that full implementation of the wage agreement from 1 March 2010.

Any questions in the above regard may be referred to your local designated agent.

Yours sincerely

National Secretary / CEO