

## STATEMENT FOR CIRCULATION

CCMA, Bargaining Councils and Public Universities' Statement  
16 December 2013

### DELIVERY OF A NEW LABOUR DISPUTE RESOLUTION PRACTICE QUALIFICATION BY PUBLIC UNIVERSITIES

The CCMA and Bargaining Councils have embarked on an initiative to partner with Public Universities to develop and deliver a qualification in Labour Dispute Resolution Practice.

The Programme:

- ✚ is targeted at aspirant CCMA commissioners and Bargaining Council panellists and trade union, HR/IR and legal practitioners;
- ✚ is at postgraduate level equivalent to NQF level 8, occupationally directed and aims to produce competent ready to practice graduates;
- ✚ includes all core aspects of the current CCMA commissioner training;
- ✚ includes training in substantive law and in-depth technical skills training on arbitration and conciliation;
- ✚ in addition, following a holistic approach, the Programme includes components on soft-skills, social justice, ethics, diversity and other topics.

The Programme aims to equip participants to be competent conciliators and arbitrators, or to participate effectively in the conciliation and arbitration hearing process as a party. It will also empower participants to engage in a knowledgeable and skillful manner more broadly within the labour relations arena.

A bridging component is also on offer for aspirant candidates who have potential, but do not meet the entry requirements.

The programme will be delivered by the following universities in 2014:

PROVINCE & City	UNIVERSITY	DEPARTMENT	CONTACT	CONTACT DETAILS
<b>GAUTENG</b> Johannesburg	University of the Witwatersrand	WITS School of Law	Mandela Institute	Tel: 011 717 8435/011 717 8438 Fax: 086 553 5581 E-mail: <a href="mailto:mandela.institute@wits.ac.za">mandela.institute@wits.ac.za</a> Website: <a href="http://www.wits.ac.za/academic/clm/law/centresclinics/research/mandelainstitute/certificatecourses/11055/certificate_courses.html">http://www.wits.ac.za/academic/clm/law/centresclinics/research/mandelainstitute/certificatecourses/11055/certificate_courses.html</a>
<b>WESTERN CAPE</b> Stellenbosch	Stellenbosch University	Faculty of Law Department of Mercantile Law	Ms Eileen Ferrier Secretary	Tel: 021 808 3561  Email: <a href="mailto:eferrier@sun.ac.za">eferrier@sun.ac.za</a> ;
<b>EASTERN CAPE</b> Port Elizabeth	Nelson Mandela Metropolitan University	Labour and Social Security Law Unit	Mr Tyler Brits Administrator	Tel: 041-504 4697 Email address: <a href="mailto:Lsslu@nmmu.ac.za">Lsslu@nmmu.ac.za</a> Website: <a href="http://lsslu.nmmu.ac.za">http://lsslu.nmmu.ac.za</a>
<b>FREE STATE</b> Bloemfontein	University of the Free State	Centre for Labour Law	Ms Yolandi Pieters	Tel: (051) 401-2409. Email: <a href="mailto:PietersY@ufs.ac.za">PietersY@ufs.ac.za</a>

tein			Secretary	
<b>WESTERN CAPE</b> Cape Town (Bellville)	University of the Western Cape	Faculty of Law, Social Law Project	Ms Hawa Palekar Course Administrator	Tel: (021) 959-3562 Fax: (021) 959-3295 Email: <a href="mailto:hpalekar@uwc.ac.za">hpalekar@uwc.ac.za</a>
<b>Distance Education (bridging courses only)</b>	University of South Africa	Centre for Business Law		<b>Tel:</b> 012 429 8432 <b>Fax:</b> 012 429 8206/2094 Email: CBUSLAW@unisa.ac.za

The universities are at varying stages of readiness but all will offer the programme in 2014. Queries regarding registration and other details must please be directed to the concerned universities, using the contact details above.

This initiative stands to significantly contribute towards building skills and capacity in the Labour Relations Practice Industry, with all role players in the Industry standing to benefit greatly.

For further information and details please see the CCMA website [www.ccma.org.za](http://www.ccma.org.za) and face book <https://www.facebook.com/groups/ccma1/>

*Issued by the CCMA, Bargaining Councils and involved Universities*