

INVITATION TO SUBMIT APPLICATIONS TO BE PART OF AN INDEPENDENT EXEMPTIONS BODY AS WELL AS AN INDEPENDENT EXEMPTIONS APPEAL BODY

A: INDEPENDENT EXEMPTIONS BODY

Invitation is hereby issued for suitably qualified persons to serve on National Bargaining Council for Road Freight and Logistics Industry's (NBCRFLI's) Independent Exemptions Body. The successful candidate/s should be able to consider all applications for exemption from the provisions of the Council's Collective Agreements. Important to note is that:

1. All applications must be dealt with within 30 days from the date of receipt.
2. Decisions/Rulings to be rendered within 14 days from the date of the exemption meeting.
3. The successful candidate/s is expected to apply the prescribed Rules in terms of the Exemptions and Dispute Resolution Agreement.
4. The successful candidate/s will be responsible to provide services in accordance with professional and general accepted standards.
5. The successful candidate/s shall provide services on a non-exclusive basis to the NBCRFLI.

The duration of the agreed contract shall be for a minimum period of twelve (12) months.

The successful candidate/s must have obtained at least one of the following qualifications:

- Degree in – BA / LLB / LLM
- Financial Degree – CA
- HR Degree

Experience in this field will be an advantage.

B: INDEPENDENT EXEMPTIONS APPEAL BODY

Invitation is hereby issued for suitably qualified persons to serve on NBCRFLI's Independent Exemptions Appeal Body. The successful candidate/s should be able to hear and determine appeals from the Independent Exemptions Body as well as between the Council and any other interested party. Important to note that:

1. All applications must be dealt with within 30 days from the date of receipt.

2. Decisions/Rulings to be rendered within 14 days from the date of the exemption meeting.
3. Successful candidate/s is/are expected to apply the prescribed Rules in terms of the Exemptions and Dispute Resolution Agreement.
4. The successful candidate/s will be responsible to provide services in accordance with professional and general accepted standards.
5. The successful candidate/s shall provide services on a non-exclusive basis to the NBCRFLI.

The duration of the agreed contract shall be for a minimum period of twelve (12) months.

The successful candidate/s must have obtained at least one of the following qualifications:

- Degree in Labour Law, Constitutional Law and/or Administrative Law.

Experience in this field will be an advantage.

C: PLEASE NOTE:

The successful candidate/s should take into account that:

1. At all material times they are independent contractors, and not employees or agents of the Council. Accordingly candidates are not entitled to any of the benefits available to the employees of the Council including, *inter alia*, medical aid, leave pay and pension benefits.
2. He/she undertakes not to hold himself/herself out as the NBCRFLI's employee or agent, and shall take all reasonable steps to indicate to third parties that he/she has no authority to act on behalf of the NBCRFLI, and hereby agrees to indemnify the NBCRFLI against any liability arising out of the breach of this undertaking.

Remuneration based on hourly rate will be determined between NBCRFLI and the successful candidate/s.

All queries regarding this invitation and applications along with a comprehensive CV must be submitted to the Senior Procurement Officer: Brian Dlamini on the following contact details:

Tel: 011 703 7060

Email: brian.dlamini@nbcrfli.co.za

The closing date for the submission of all queries and applications shall be the **19th of May 2014 at 12:00 noon.**