

05 February 2014

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**Circular to the Industry**

**Re: Extension to the Exemptions and Dispute Resolution Collective Agreement**

1. Please be advised that the Minister of Labour has extended the provisions of the Exemptions and Dispute Resolution Agreement to 28 February 2016 as contained in the Government Gazette No. 37247 dated 24th January 2014.
2. This Agreement deals with the manner in which exemption applications should be dealt with. (This is a statutory provision provided for in section 32 (3) (e) of the Labour Relations Act of 1995). It further provides for dispute resolution processes within the Industry.
3. The purpose of the extension is to inter-alia align the Agreement to the period of accreditation granted by the CCMA as published in Government Gazette No. 36533 of 5 June 2013.
4. The gazette can be accessed from the Council's website [www.nbcrfli.org.za](http://www.nbcrfli.org.za) or you can contact your local Agent or office directly for assistance.

Yours sincerely,



**ACTING NATIONAL SECRETARY**