

25 February 2014

Circular to the Industry

Re: Application to Extend the Provisions of the Provident Fund Collective Agreement

1. As you may be aware the Provident Fund Collective Agreement will expire on 28 February 2014. The provisions of this Agreement inter alia provides that:
 - a) employees engaged in the Industry must belong to the Industry Provident Fund unless otherwise indicated;
 - b) contributions payable to the Fund may not be less than 20% (10% by employer and 10% by employee);
 - c) Council may enforce non-payment of contributions in terms of the provisions of the Exemptions and Dispute Resolution Agreement.
2. The Department of Labour has advised us to consult all interested parties, inclusive of non-parties with regard to the application made to the Minister of Labour to extend the provisions of the Agreement for a period of three (3) months.
3. Non-parties are defined as employers not belonging to the Road Freight Association or The National Employers' Association of South Africa as well as employees who are not members of South African Transport and Allied Workers' Union, Motor Transport Workers' Union of South Africa, Transport and Allied Workers' Union of South Africa and Professional Transport and Allied Workers' Union of South Africa.
4. Your comments/input regarding the application is invited. Please note that the existing agreement may be viewed on Council's web page www.nbcrfli.org.za.
5. You are requested to please forward your comments/input to comments@nbcrfi.co.za on or before 18 March 2014.

Yours sincerely,



ACTING NATIONAL SECRETARY