

26 February 2010

CIRCULAR TO THE INDUSTRY

RE: WAGE INCREASES : FURNITURE REMOVAL SECTOR

1. Please be advised that as from 1 March 2010 to 28 February 2011 the minimum weekly rate at which wages in respect of ordinary hours of work shall be paid by employers to their employees who are employed in the Furniture Removal Sector, in the grades mentioned hereunder, shall be as follows:
2. The reduction in the across the board increase and the minimum prescribed wage increase of 1% as from 1 March 2010 in the Furniture Removal Sector stems from a decision by the Council's Exemption Body dated 16 February 2010.

Category Code	Class	Grade	Patterson grade	New Minimum Wage	Across the board Increase p.w.
1 42 3 27	General worker..... General worker, repair shop..... Packer/loader, grade I..... Security guard.....	1.	A Band A Band A Band A Band	R685-45	8,5%
5 6 2 22 24 46	Motorcycle/motor tricycle driver..... Light motor vehicle driver..... Checker, grade I..... Loader operator, grade II..... Mobile hoist operator, grade II..... Packer/loader, grade II.....	2.	B1 B1 B1 B1 B1 B1	R774-80	8,5%
7 8 44 19 23 47 21 20 26 15	Medium motor vehicle driver (articulated)..... Medium motor vehicle driver (rigid)..... Artisan assistant..... Gantry crane operator, grade I..... Mobile hoist operator, grade I..... Checker, grade II..... Loader operator, grade I..... Gantry crane operator, grade II..... Storeman (workshop)..... Team leader.....	3.	B2 B2 B2 B1 B2 B2 B1 B2 B2 B2	R954-95	8,5%

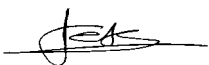
10	Heavy motor vehicle driver (articulated).....	4.	B3		
11	Heavy motor vehicle driver (rigid).....		B3		
12	Extra-heavy motor vehicle driver (articulated).....		B3		
13	Extra-heavy motor vehicle driver (rigid).....		B3		
18	Dispatch clerk.....		B3	R1063-49	8,5%
14	Ultra-heavy motor vehicle driver.....	5.	B4		
45	Semi-skilled artisan.....		B4		
49	Storeman (warehouse).....		B4	R1221-38	8,5%

3. The weekly minimum wages of grade 4 and 5 employees employed in the Furniture Removal Sector will further be increased by 3% on the dates indicated in the under mentioned table:

Category Code	Class	Grade	Patterson grade	New Minimum Wage as from	New Minimum Wage as from
10	Heavy motor vehicle driver (articulated).....	4.	B3	31/12/2010	28/02/2011
11	Heavy motor vehicle driver (rigid).....		B3		
12	Extra-heavy motor vehicle driver (articulated).....		B3	R1095-39	R1128-25
13	Extra-heavy motor vehicle driver (rigid).....		B3		
18	Dispatch clerk.....		B3		
14	Ultra-heavy motor vehicle driver.....	5.	B4	31/12/2010	28/02/2011
45	Semi-skilled artisan.....		B4		
49	Storeman (warehouse).....		B4	R1258-02	R1295-76

- (a) Grade 4 and 5 employees shall be awarded a 3% minimum wage increase on 31/12/2010 and a further minimum wage increase of 3% on 28/02/2011. The increases for grade 4 and 5 wages that will be negotiated for the period immediately following 28/02/2011, will be off-set against the 3% paid on 28/02/2011.
4. For the purposes hereof "Furniture Removal Sector" means all transport employers within the scope of the Council that exclusively transport and store furniture that is new and or used furniture and or appliances for household and or business.
5. Any questions in the above regard may be referred to your local designated agent.

Yours sincerely



Joe Letswalo
National Secretary