

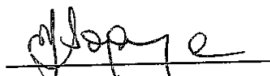
5 September 2012

Circular to the Industry

Re: Wellness Fund Contributions

1. Please be advised that Council has resolved that the Wellness Fund Health Plan (basic medical insurance) will only cover employees whose monthly contributions towards the Wellness Fund (together with the employers' portion) is at least R50-00.
2. Employees contributing less than R50-00 per month will still be covered by the provisions of item 3 of the Wellness Fund which means that they will still have access to:
 - HIV education and behavioural change interventions;
 - Confidential voluntary counselling and testing; and
 - Treatment and support.
3. Enquiries in the above regard may be referred to your local designated agent.

Yours sincerely



Ngoako Bopape
Chief Benefits Officer