

26 September 2012

**Circular to all Members in the Road Freight & Logistics Industry**

**Re: NBCRFLI Negotiations Update**

The Parties to the NBCRFLI, i.e.

***The Road Freight Employers Association (RFEA), and***

***The South African Transport and Allied Workers Union (SATAWU), and***

***Motor Transport and Allied Workers Union (MTWU), and***

***Transport and Allied Workers Union of South Africa (TAWU), and***

***Professional Transport and Allied Worker Union (PTAWU)***

embarked on wage negotiations in June this year. Various facilitated negotiations sessions were held in accordance with the NBCRFLI Negotiations Protocol.

A dispute was declared by the party trade unions on the 16<sup>th</sup> of July after no settlement could be reached. Two further dispute meetings were held in terms of the bargaining council constitution. A certificate of outcome was issued on the 22<sup>nd</sup> of August by a Senior CCMA Commissioner, after the wage dispute remained unresolved.

The four party trade unions served a strike notice on the 7<sup>th</sup> of September, for strike action to commence on Monday the 24<sup>th</sup> of September.

In an attempt to resolve the deadlock between the parties the bargaining council facilitated further meetings.

On Wednesday the 19<sup>th</sup> of September the Commission for Conciliation, Mediation and Arbitration (CCMA) offered their assistance to the parties in terms of section 150 of the Labour Relations Act (LRA), to resolve the dispute through further conciliation.

Senior Commissioners were appointed to facilitate this process. Parties met on Friday the 21<sup>st</sup>, Saturday the 22<sup>nd</sup> and Tuesday the 25<sup>th</sup> of September to try and

reach a settlement.

Whereas the parties were able to reach agreement on many issues, the across the board (ATB) increment, remains in dispute. As a consequence, the strike called by the trade unions will continue and at this stage no further discussions between parties are planned.

The parties remain committed to the CCMA facilitated process.

Yours Faithfully

A handwritten signature in black ink, appearing to be 'B. J. de' or similar, written in a cursive style.

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ACTING NATIONAL SECRETARY