

16 March 2015

**CIRCULAR TO THE INDUSTRY AND ALL NBCRFLI ENFORCEMENT COMMISSIONERS**

**FEES AND INTEREST SCHEDULE APPLICABLE AS FROM 1 MARCH 2015**

Please be advised that in terms of the provisions of clauses 71 - Enforcement of Agreement and 72 – Interest of the NBCRFLI Main Collective Agreement, the following fees and interest will be levied from 1 March 2015 against employers who contravene the provisions of the Council's Collective Agreements:

**Fees (not subject to VAT in terms of the Value-Added Tax Act No.89 of 1991, as amended):**

Arbitration Fees (Per arbitration)	R1 257
Pre-Arbitration Costs (Late payment of monthly returns)	R95 (amount payable less than R3 000)
	R317 (amount payable between R3 001 and R5 000)
	R470 (amount exceeding R5 000)

**Interest:**

Whenever an amount payable to the NBCRFLI in terms of the Main Collective Agreement is not paid on the due date, interest shall be calculated from the due date to the final date of payment at a rate of 2% per month or part thereof.

Any questions in the above regard may be referred to your local Designated Agent.

Yours sincerely

**M Ndlovu**

**National Secretary**