

10 September 2014

CIRCULAR TO THE INDUSTRY

RESEARCH : STAFF BENEFITS : EXTENDED BARGAINING UNIT EMPLOYEES

1. As mentioned in my previous Circular dated 28 August 2014 Council has appointed PE Corporate Services SA (Pty) Ltd to conduct research into staff benefits and conditions of employment applicable to extended bargaining unit employees. The research will apply to all EBU positions graded up to and including C1 (Paterson Grading) earning up to the BCEA threshold (presently R205 433.30 pa) plus 30% (R267 063.29 pa).
2. The first step in the research is the completion of a questionnaire which has been drafted by the researchers. A copy of the questionnaire is attached as "NBCRFLI Conditions of Employment Survey Extended Bargaining Unit Employees".
3. You are requested to please complete the questionnaire and to return the completed form to Mr Maarten du Plessis on or before 26 September 2014 at:

Email: pecsphal@global.co.za; or

Fax: 0866093063

4. Your co-operation will be highly appreciated.

Yours sincerely

M Ndlovu

National Secretary

(This document has been sent electronically and is therefore not signed)