

08 October 2014

**CIRCULAR TO THE INDUSTRY**

**SURVEY: COMPULSORY MEDICALS**

1. Please be advised that Council has resolved to conduct research on compulsory employee medical testing in terms of your company policy and current legislative requirements of employees for whom minimum wages are prescribed in the Industry. This research serves as an information gathering process for possible inclusion of compulsory employee medical testing in the NBCRFLI Health Plan benefits.
2. The Council would appreciate feedback from employers by 07 November 2014 via email to [survey@nbcfrfi.co.za](mailto:survey@nbcfrfi.co.za) or fax to 0866 563 000 indicating the following:
  - 2.1 Provide details in terms of the category of staff that require compulsory medicals (e.g. General Worker, Driver, Security Guard, Checker etc.);
  - 2.2 Provide full details in terms of the medical tests that are required;
  - 2.3 The required frequency of such medicals.

Use the following template to document the data:

Category of staff	List medical tests	Frequency of medicals required

3. Your co-operation in order to finalize the research study successfully will be appreciated.

Yours sincerely

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M Ndlovu  
National Secretary

***(This document has been sent electronically and is therefore not signed)***