

17 March 2016

Circular to all employers and employees in the Road Freight and Logistics Industry

Re: Wage Agreement Update

With reference to the circular sent on 4 March 2016, regarding the Wage Agreement, which was signed by parties to Council towards the end of 2015, of which we have committed to keeping the Road Freight and Logistics Industry updated on the promulgation process. To this effect, find a progress update below.

- The Department of Labour informed Council that the submission to extend the Main collective agreement to non-members has been signed by the Minister.
- The Department of Labour is currently engaged in the promulgation process and intend to gazette the wage agreement as soon as possible.
- The effective date of compulsory implementation will be determined by the Minister in the government gazette.

As soon as the wage agreement has been gazetted, the Council will upload the gazetted wage agreement on our website and inform the Industry accordingly.

Your continued patience on this matter is greatly appreciated.

Yours Faithfully

Musa Ndlovu

National Secretary

(This document has been sent electronically and is therefore not signed)