NBCRFLI
National Bargaining Council for the Road Freight and Logistics Industry
Your Road Freight Partner.

11 November 2011

## Circular to the Industry

## Re: Paid Holiday Work

- 1. Please be advised that the 27<sup>th</sup> of December 2011 is regarded as a paid holiday. Clause 10(5) of the Main Collective Agreement provides as follows:
  - "Whenever any paid holiday falls on a Sunday, the following Monday shall be regarded as a paid holiday and whenever the Day of Goodwill falls on a Monday, the following Tuesday shall be regarded as a paid holiday."
- This year Christmas Day falls on Sunday, 25 December 2011 and the Day of Goodwill on Monday, 26 December 2011 and as a result thereof Tuesday, 27 December 2011 is a paid holiday.
- It should be borne in mind that whenever any paid holiday falls within the period of annual leave of an employee, the period of leave must be extended by one day for each such paid holiday.
- 4. Any questions in the above regard may be referred to your local designated agent.

Yours sincerely

Joe Letswalo National Secretary