

Date 10/06/22

**CIRCULAR TO THE INDUSTRY****RE: AMENDMENTS TO CLAUSES 7 AND 57 OF THE MAIN COLLECTIVE AGREEMENT**

Please be advised that the Minister of Labour has approved and published amendments to Clauses 7 and 57 of the Main Collective Agreement in Government Gazette No. 33242 of 4 June 2010. These amendments are effective as from 14 June 2010:

**1. Clause 7: Wages**

The amendment to sub-clause 4(e) is to provide that grades 4 and 5 employees shall be awarded a 3% increase on minimum prescribed wages on 31/12/2010 and a further 3% increase on minimum prescribed wages on 28/02/2011. Previously the Agreement erroneously referred to across the board increases and not to increases on the minimum prescribed wages as agreed to by parties to Council.

**2. Clause 57: Wellness Fund**

The amendment to sub-clause 3(a) provides that, as from the date of publication of the amendment, it will not be compulsory to add the additional 0,5% of an employee's Wellness Fund contribution to his/her Provident Fund contribution.

- Effective from 14 June 2010 Wellness Fund contributions shall be as follows:      Employer: 1%  
   Employee: 0,5%
- Effective from 14 June 2010 Provident Fund contributions shall be as follows:      Employer: 10%  
   Employee: 10%

Yours Sincerely,

**Joe Letswalo**

**NATIONAL SECRETARY**