

## **Media Statement**

### **For Immediate Release**

**23 August 2023**

### **Road Freight and Logistics Industry Main Collective Agreement Promulgation and Extension to Non-Parties**

The Parties (The Road Freight Association (RFA); National Employers' Association of South Africa (NEASA); South African Transport and Allied Workers' Union (SATAWU) and Motor Transport Workers' Union of South Africa (MTWU) to the Bargaining Council for the Road Freight and Logistics Industry (NBCRFLI) have agreed to extend the Main Collective Agreement by a year effective from 1<sup>st</sup> of March 2024 to end of February 2025.

The extension will see industry workers receive an Across-The-Board increase (ATB) of 7% in respect of all Chambers and including Extended Bargaining Unit (EBU) employees up to Paterson Grade B4 and 6% in respect of all EBU employees in Paterson Grade C1.

The settlement agreement was promulgated by Minister of Employment and Labour, Thulas Nxesi on 28 July 2023 and extended to non-party employers and employees.

In terms of allowances, an ATB aligned increase of 7% will apply to the following allowances:

- Consolidated allowance will increase from R111.35 to R119.14.
- Night Shift allowance will increase from R15.43 to R16.51 beyond one hour and from R2.78 to R2.97 for every hour in excess.
- Subsistence allowance will increase from R200.73 to R214.78.

- Cross border allowance will increase from R401 to R429.41
- 7% increase for dangerous goods allowance

National Secretary of NBCRFLI, Mr. Musa Ndlovu says, “We are happy with the extension of agreement which will ensure continued stability in the industry and will afford industry stakeholders to focus on other pertinent issues affecting the industry.”

Amongst other issues threatening the sustainability of the road freight and logistics industry is the worrying trend of violent trucks attacks which is pure criminality disguised as condemnation of employment of foreign nationals.

Mr. Ndlovu adds, “As a Council we believe no amount of discontent can justify destruction, violence and or acts of criminality, worse if it disrupts economic activity, damages business property, and compromises the safety of workers and threatens their livelihoods.”

Mr. Ndlovu welcomed the arrest of the suspects and hoped the full might of law would take its course and send a strong message that lawlessness has no place in the Republic.

**ENDS**

**Issued by NBCRFLI**

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***Note to Editors:*** The NBCRFLI is mandated to regulate trucking companies transporting goods for gain, or on behalf of a third-party and is the recognised body where matters of mutual interest pertaining to the Industry are discussed in a centralised bargaining forum by registered trade unions and employer organisations.