

MEDIA STATEMENT

FOR IMMEDIATE RELEASE


31 OCTOBER 2024

NBCRFLI CONCLUDES A TWO-YEAR WAGE AGREEMENT – 2025 TO 2027

The National Bargaining Council for the Road Freight and Logistics Industry (NBCRFLI) is pleased to announce the conclusion of a two-year Wage Agreement and extension of the Agreement by the Minister of Employment and Labour to non-parties in terms of section 32 of the Labour Relations Act.

The Wage Agreement will see industry workers receive an Across-The-Board (ATB) increase as follows:

- Year One (1 March 2025 – 28 February 2026):
 - 7% ATB increase for all employees, including Extended Bargaining Unit (EBU) employees up to Paterson Grade B4.
 - 6% ATB increase for EBU employees in Paterson Grade C1.
- Year Two (1 March 2026 – 28 February 2027):
 - 6% ATB increase for all employees, including EBU employees up to Paterson Grade B4.
 - 5% ATB increase for EBU employees in Paterson Grade C1.



In addition, the Agreement will ensure workers receive an ATB aligned increase of 7% in year-one and 6% in year-two on the following allowances:

- Consolidated allowance
- Night shift allowance
- Subsistence and cross border allowance
- Dangerous goods allowance

The NBCRFLI commends the Parties for their commitment to the process in reaching this Wage Agreement which contributes to the continued labour stability that has reigned in the Road Freight and Logistics Industry for the past twelve years since the last industrial action in 2012.

The signatories to the Wage Agreement are trade unions: Motor Transport Workers Union of South Africa (MTWU) and South African Transport and Allied Workers Union (SATAWU), and employer associations: The Road Freight Association (RFA) and National Employers' Association of South Africa (NEASA).

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Issued by NBCRFLI

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***About the Council:** The NBCRFLI is mandated to regulate road freight companies transporting goods for gain, or on behalf of a third-party and is the recognised body where matters of mutual interest pertaining to the Industry are discussed in a centralised bargaining forum by registered trade unions and employer organisations.*