IN THE EXEMPTION APPLICATION OF:-

G 4 S (FIDELITY CASH MANAGEMENT)

Applicant

and

NATIONAL BARGAINING COUNCIL FOR THE ROAD FREIGHT INDUSTRY (Council)

Respondent

DECISION

This matter appeared on the agenda of the Exemptions Body at the meeting of the 22nd June 2009.

Present on this day were:-

1. 2. 3. 4.	Adv. R. Rawat Mr. Y. Nagdee Mr. T. Short Ms M. Brown	- - } -	Chairperson of the Exemption's Body Member of the Exemption's Body Representatives of the RFEA
5. 6.	Mr. T. Zulu Mr. J. Gamede		TAWUSA Representative SATAWU Representatives
7. 8.	Mr. Paul Mndaweni Mr. E. Kock	}	Secretariat of NBCFRI (Council)
9. 10.	Ms. C. Blom Mr. R. Manthey	-	Representative of Prime Cure for Applicant

This Application for Exemption has a long history in that exemptions were granted previously from the Wellness Fund of Council.

The parties, in particular, Ms Brown was asked to consider how the Wellness Programme of the Applicant compared to that of Council.

On return, there was a unanimous agreement that the Applicant had a Wellness Programme which fully satisfied the representatives of Council.

In the premises, the Application for Exemption succeeds for a period of 12 months. The Wellness Committee of Council is to monitor the Wellness programme of the Applicant over 3 monthly periods.

DATED THE $\frac{\mathrm{i}\,\theta}{\mathrm{I}}$ DAY OF JULY 2009 AT BRAAMFONTEIN, JOHANNESBURG.

EXEMPTIONS BODY Chairperson: R Rawat

ADV. R. RAWAT

Chairperson of the Exemption Body

MR. Y. NAGDEE

l agree