

DEPARTMENT OF LABOUR

HEAD OFFICE PRETORIA



Enquiries: Z Dlungana

Tel. Direct: (012) 309-4741

Reference: LR 2/6/6/55/1

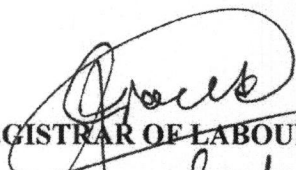
The Secretary
National Bargaining Council for the Road Freight and
Logistics Industry (NBCRFLI)
Private Bag X69
BRAAMFONTEIN
2017

Dear Sir/Madam

LABOUR RELATIONS ACT, 1995: AMENDMENT OF CONSTITUTION

With reference to your application dated 04 August 2011, please be advised that the amendments to your constitution have been approved. Attached for your attention is a copy of the approved amendments.

Yours faithfully


REGISTRAR OF LABOUR RELATIONS

DATE: 14 September 2011.

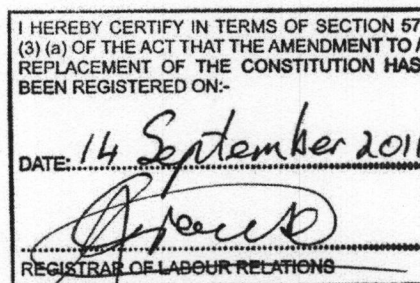
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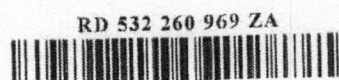
Sign:

Resolution by Council to amend Constitution

Council, at a meeting held on 21 February 2011, resolved to amend its Constitution as set out in the attached document.



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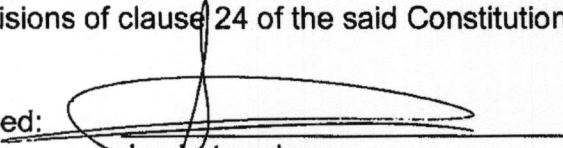




Certificate by National Secretary

I, Joe Letswalo, National Secretary of the National Bargaining Council for the Road Freight and Logistics Industry, hereby certify that the resolution taken to amend the provisions of the Council's Constitution complies with the provisions of clause 24 of the said Constitution.

Signed:


Joe Letswalo
National Secretary

Place: Johannesburg

Date: 4 August 2011

Amendments

**Clause 8: Appointment of Representatives and Alternates to Council,
Sectoral Chambers and Committees**

1. Substitute sub-clause 8.2 with the following:

“8.2 Representatives shall be appointed by the employer and the trade union parties in a manner provided for in their respective constitutions, however no person or persons who are service providers to the Industry may be appointed as representatives by the respective parties to sit on Council and or Exco committees. Such person or persons may be appointed as members of the Council’s subcommittees, task teams or working groups. Appointments must be advised in writing to the National Secretary within 7 days before the Annual General Meeting.”

Clause 20: Negotiations

1. Insert the following new sub-clause under sub-clause 20.4.1:

“20.4.2 Subject to the provisions of sub-clause 20.4.1 above, bargaining/negotiations will commence between the parties on condition that the employer party(s) on the one side and the union party(s) on the other side have a threshold of at least 43% in the defined bargaining unit.



P.J