

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. 3487

2 June 2023

VARIATION OF SCOPE OF THE NATIONAL BARGAINING COUNCIL FOR THE ROAD FREIGHT AND LOGISTICS INDUSTRY

I, Lehlohonolo Molefe, Registrar of Labour Relations, hereby, give notice in terms of section 109 of the Labour Relations Act, 1995, that, following an application by the above-mentioned Council, its scope has been varied as contained in the Annexure hereto.

ANNEXURE

The scope of the abovenamed Bargaining Council has in terms of section 58 of the Labour Relations Act, 1995 been varied.

With effect from 22 May 2023 the Council is registered in respect of: -

The Road Freight and Logistics Industry in the Republic of South Africa as defined hereunder, in the Republic of South Africa.

“Road Freight and Logistics Industry” or “Industry” means the industry in which employers and their employees, as defined in Paragraph A hereunder, are associated for carrying on one or more of the following activities for hire or reward:

- (i) the transportation of goods by means of motor transport
- (ii) The storage of goods, including the receiving, opening, unpacking, packing, dispatching and clearing or accounting for of goods where these activities are ancillary or incidental to paragraph (i); and

- (iii) The hiring out by temporary employment services of employees for activities or operations which ordinarily or naturally fall within the transportation or storage of goods as contemplated by paragraphs (i) and (ii) of this definition.

The "transportation of goods" does not include the undertakings, industries, trades or occupations in respect of which the following bargaining councils are registered:

- (i) Transnet Bargaining Council; and
(ii) Motor Ferry Industry Bargaining Council of South Africa

For the purpose hereof –

"Paragraph A" means those employees in the Road Freight and Logistics Industry, as defined above, in the categories as mentioned hereunder:

- (a) **Employees covered by the definition of the industry as defined above:**
- Basic rigger driver
 - General workers
 - Security guards, security officers, custodians, vehicle guards, team leaders
 - Motor vehicle drivers
 - Artisan assistants, semi-skilled artisans, repair shop workers
 - Operators
 - Dispatch clerks, checkers, packers/loaders
 - Storeman
 - Personal assistants, receptionists, clerks, administrators, data captures, chemical cleaners
 - Junior controllers, branch administrators, driver trainers
 - Box Room Marshals (Cash in Transit)
 - Radio Controllers (Security Officer III) (Cash in Transit)
 - Tactical Support officers / Team Leaders (Security Officer II) (Cash in Transit)
 - Counting House Tellers (Cash in Transit)
 - Box Staff (Cash in Transit)

- Key Marshalls (Cash in Transit)
- Cage Men (Cash in Transit)
- Client Liaison Officers (Cash in Transit)
- Training Officers (Cash in Transit)
- General Worker: Cleaners (Cash in Transit)
- Receptionist (Cash in Transit)



REGISTRAR OF LABOUR RELATIONS

DATE: 22 May 2023