



LRA Form 3.4
Labour Relations Act 1995
Section 29(15)(a)

Department of Labour

Republic of South Africa

CERTIFICATE OF REGISTRATION OF A BARGAINING COUNCIL

This is to certify that

***National Bargaining Council for the Road Freight and Logistics Industry
(NBCRFLI)***

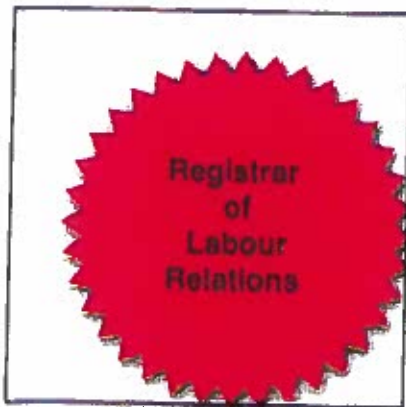
(Name of a bargaining council)

has in terms of section 29(15)(a) of the Labour Relations Act, 1995, been registered as a bargaining council with effect from

.....23 July 2010.....
(date)

The registered scope of the bargaining council is as outlined in Paragraph B of the certificate of registration

Reference number: LR 2/6/6/55



(Official stamp of Registrar)

Date. 23-7-2010.....

.....
Registrar of Labour Relations



**DEPARTMENT: LABOUR
REPUBLIC OF SOUTH AFRICA
HEAD OFFICE**

Enquiries

Tel. Direct

Reference

Reference number: LR 2/6/6/55

Change of name of a bargaining council

This is to confirm that the

**National Bargaining Council for the Road Freight and Logistics
Industry (NBCRFLI)**

formerly registered on 9 February 1998 as


National Bargaining Council for the Road Freight Industry

has resolved to change its name.

In terms of section 57(7)(a) of the Act a certificate of registration in the new name of the bargaining council has been issued and the new name has been entered into the register of bargaining councils with effect from

.....23 July 2010.....

There is no change in the registered scope of the Council.


.....
Registrar of Labour Relations

Date:23-7-2010.....

ANNEXURE A

ANNEXURE LR 12

(REGULATION 5(3))

LABOUR RELATIONS ACT, 1956

CERTIFICATE OF REGISTRATION OF AN INDUSTRIAL COUNCIL

- A. This is to certify that The Industrial Council for the Motor Transport Undertaking (Goods) has in terms of section nineteen (3) of the Labour Relations Act, 1956, been registered as an industrial council in respect of the transportation of goods for hire or reward by means of road transport in the Republic of South Africa, excluding those areas which formed part of the former Republic of Bophuthatswana, Republic of Venda, Republic of Transkei, Republic of Ciskei and the former Self-Governing Territories of KwaZulu, QwaQwa, Lebowa, Gazankulu, Kangwane and Kwandebile, with effect from 31 May 1996.

For the purposes hereof the "transportation of goods" means the undertaking in which employers and their employees are associated for carrying out one or more of the following activities for hire or reward:

- (i) The transportation of goods by means of motor transport;
- (ii) the storage of goods, including the receiving, opening, unpacking, packing, despatching and clearing of, or accounting for of goods where these activities are ancillary or incidental to paragraph (i) above; and
- (iii) the hiring out by labour brokers of employees for activities or operations which ordinarily or naturally fall within the transportation of goods irrespective of the class of undertaking, industry, trade or occupation in which the client is engaged as an employer.

The "transportation of goods" does not include the following:

- (i) The undertakings, industries, trades or occupations in respect of which the Transnet Industrial Council was registered on 2 October 1991. The interests in respect of which the latter Council was registered were the undertakings, industries or trades of Transnet Limited known as Spoornet, South African Airways, Autonet, Portnet, Transnet, Transwork, Promat, Protekon, or any other business, undertaking, industry, trade, occupation, unit, department or section of Transnet Limited.

- (ii) The Motor Ferry Industry which means the industry in which employers and their employees are associated for the transportation of motor vehicles by road and/or sea and/or rail between vehicle manufacturers and motor dealerships.

Date: 31 May 1996

A handwritten signature in black ink, appearing to be 'C. King', written over a dotted line.

REGISTRAR OF LABOUR RELATIONS

Date: 11 November 1996


- B. The scope of registration of the National Bargaining Council for the Road Freight Industry has, in terms of section 58(1) of the Labour Relations Act, 1995, been varied. With effect from 9 February 1998 the Council is registered in respect of the transportation of goods for hire or reward by means of road transport in the Republic of South Africa, including those areas which formed part of the former Republic of Bophuthatswana, Republic of Venda, Republic of Transkei, Republic of Ciskei and the former Self-Governing Territories of KwaZulu, QwaQwa Lebowa, Gazankulu, Kangwane and Kwandabele.

For the purposes hereof the "transportation of goods" means the undertaking in which employers and their employees are associated for carrying out one or more of the following activities for hire or reward:

- (i) The transportation of goods by means of motor transport;
- (ii) the storage of goods, including the receiving, opening, unpacking, packing, despatching and clearing of, or accounting for of goods where these activities are ancillary or incidental to paragraph (i) above; and
- (iii) the hiring out by labour brokers of employees for activities or operations which ordinarily or naturally fall within the transportation of goods irrespective of the class of undertaking, industry, trade or occupation in which the client is engaged as an employer.

The "transportation of goods" does not include the following:

- (i) The undertakings, industries, trades or occupations in respect of which the Transnet Industrial Council was registered on 2 October 1991. The interests in respect of which the latter Council was registered were the undertakings, industries or trades of Transnet Limited known as Spoornet, South African Airways, Autofnet, Portnet, Transnet, Transwork, Promat, Protekon, or any other business, undertaking, industry, trade, occupation, unit, department or section of Transnet Limited.
- (ii) The Motor Ferry Industry which means the industry in which employers and their employees are associated for the transportation of motor vehicles by road and/or sea and/or rail between vehicle manufacturers and motor dealerships.


REGISTRAR OF LABOUR RELATIONS
DATE 9 February 1998.

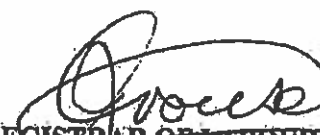
C. The scope of registration of the above-mentioned council has in terms of Section 58 of the Labour Relations Act, been varied. With effect from 29 September 2010, the Council is registered in respect of the Road Freight and Logistics Industry (as defined hereunder) in the Republic of South Africa.

"Road Freight and Logistics Industry" or "Industry" means the industry in which employers and employees are associated for carrying on one or more of the following activities for hire or reward:

- (i) The transportation of goods by means of motor transport;
- (ii) The storage of goods, including the receiving, opening, unpacking, packing, despatching and clearing or accounting for of goods where these activities are ancillary or incidental to paragraph (i); and
- (iii) The hiring out by temporary employment services of employees for activities or operations which ordinarily or naturally fall within the transportation or storage of goods as contemplated by paragraphs (i) and (ii) of this definition.

The "transportation of goods" does not include the undertakings industries, trades or occupations in respect of which the following bargaining councils are registered:

- (i) Transnet Bargaining Council and
- (ii) Motor Ferry Industry Bargaining Council of South Africa.


REGISTRAR OF LABOUR RELATIONS
DATE 29 September 2010