

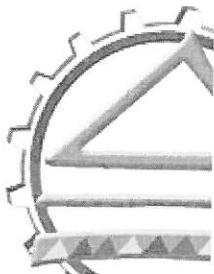
CERTIFICATE OF ACCREDITATION OF COUNCIL

This is to certify that:

NATIONAL BARGAINING COUNCIL FOR THE ROAD FREIGHT AND LOGISTICS INDUSTRY

has in terms of Section 127 of the Labour Relations Act of 1995, been accredited to perform dispute resolution functions, subject to the conditions as imposed by the Governing Body and subject to the terms set out in the accompanying attachment. The Bargaining Council has been accredited to conduct conciliation and arbitration (including inquiry by arbitrator) on condition that the Collective Agreement is extended to non-parties. This certificate is valid from -

01 MARCH 2019..... to 28 FEBRUARY 2022.....



(Official stamp of CCMA)

A handwritten signature in black ink is written over a dotted line in the bottom right section of the certificate.

.....
**COMMISSION FOR CONCILIATION,
MEDIATION AND ARBITRATION**

Date: 31/01/2019.....

Registration Number: LR2/6/6/55.....